



BECK, CHAET,  
BAMBERGER & POLSKY, S.C.

Two Plaza East, Suite 1085  
330 East Kilbourn Avenue  
Milwaukee, Wisconsin 53202

414.273.4200  
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August 17, 2017



**VIA FIRST CLASS U.S. MAIL**

The Wisconsin Dept. of Workforce Development  
Dislocated Worker Unit  
P.O. Box 7972  
Madison, WI 53707

Village President  
John Neumeier  
405 Wallace Street  
Combined Locks, WI 54113

Re: Notice of potential plant closing or mass layoff - Appleton Coated, LLC

Dear Members of the Dislocated Worker Unit and Village President Neumeier:

We regret to inform you that as of August 17, 2017, Appleton Coated LLC, ("Appleton Coated") will be the subject of a receivership petition filed in the Circuit Court for Outagamie County, Wisconsin under Chapter 128 of the Wisconsin Statutes. The company's assets may be sold through a court-supervised receivership proceeding. Based upon the best information to the employer as of the date of this notice, if we are unable to sell the company's assets as a going concern, or if a buyer does not hire substantially all of the employees of Appleton Coated, a mass layoff or plant closing may follow with the employee separations to take place on or beginning October 16, 2017. The affected facility is located at 540 Prospect Street, Combined Locks, Wisconsin, 54113. If the facility is ultimately closed we expect it to result in the permanent elimination of 620 employee positions—439 bargaining unit members and 181 non-bargaining unit members.

Please be aware that business circumstances may change and that all employees may not be permanently laid off if the facility is purchased and remains operational. It is impossible for us to determine at present which employees may be affected, if any. If fewer than all represented employees are affected, the labor agreement provides for bumping rights.

This letter is provided pursuant to state and federal laws, which encourage employers who are not required to comply with the business closing notice statutes to, nonetheless, provide such notice, and should not be construed as an admission of coverage under 29 U.S.C. § 2101, *et seq.*, or Wis. Stat. § 109.07.



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By copy of this letter, we are notifying Denny Lauer, Staff Representative, USW, and Michael Bolton, District Director, USW District 2, 1244A Midway Road, Menasha, WI 54952.

We appreciate whatever assistance you may provide to any of our employees ultimately affected by this decision. Should you have any questions, please do not hesitate to contact me at 414-390-5935, or by e-mail at [mpolsky@bcblaw.net](mailto:mpolsky@bcblaw.net).

Very truly yours,

BECK, CHAET, BAMBERGER & POLSKY, S.C.

A handwritten signature in blue ink, appearing to read "m sp", with a long horizontal flourish extending to the right.

Michael S. Polsky

cc: Mr. Denny Lauer  
Mr. Michael Bolton